

Bentley Career Success Equity Program

Session #2: Owing Your Career Worth & Contributions

What: Please plan to have a 60-minute conversation with your Accountability Partners

When: by 12/03/2024

Discussion:

In this Session, we focused on how you are an ASSET to your organization (how your skills and strengths create this asset) and how your ASSET directly impacts identified internal and external stakeholders (Workbook page 5).

Questions to consider:

- 1) Funnel down to each layer of assets to answer the question “so what” for Bentley?
- 2) Consider how your assets **add value** to the overall *goals* and direction your *critical stakeholders* and for *Bentley University*
- 3) Now that you know your Asset, what kind of work *aligns with your Asset* and *impact* for *stakeholders*? Remember, what is necessary work for the group is not necessarily the right work for your advancement.
- 4) What information do you need from your manager to clarify and confirm your value add to Bentley? How can your manager be a coach and partner to ensure your work is truly a value add to the firm?

Report Next Session:

- Please be ready to share your takeaways from the Accountability Partner discussion, your assignment does not need to be handed in prior to Session #3.