

CAREER SUCCESS EQUITY PROGRAM



Participant Session #3 Workbook

December 10, 2024

Career Success Mindset

In which mindset areas can you grow to strengthen your Career Advancement & Success?

How would you go about doing this?

Job Fit to Best Self-Career Vision

Review your pre-work to answer the following:

How aligned is your current role to your Best Self Career Vision?

What are critical mindset and planned actions necessary to enable you to achieve your Best Self Career Vision?

The degree to which your current job aligns to your Best Self Career Vision will affect your priority actions. Some will need to pivot with several jobs or organizations while others will need to deepen their SME (Subject Matter Expertise) work in an area they're already working.

**Gap Analysis:
What Growth Is Needed for the Next Job**

Current Position	Targeted Position
My Skills/Experience That Transfer	Skills/Experience I Need To Develop

Short Term Actions for Career Growth

What are short term strategies you need to take to get on the right path?
Which are priorities?

Advocates

Who are individuals above, across and below you who can help you grow and succeed?

My Action Plan

WHAT I WANT TO WORK ON / CONSIDER?

WHAT I WILL TALK ABOUT WITH MY MANAGER / WHAT HELP & SUPPORT DO I SEEK?

HOW CAN MY ACCOUNTABILITY PARTNER HELP ME? WHERE DO I NEED HELP?

Notes