

Bentley Career Success Equity Program

Reflective Takeaways

Accountability Partners Reflection

Now that you've had your third meeting with your Accountability Partners, take 10 minutes to reflect on the following questions:

- 1) What common themes did you notice in your conversation? Did any of these themes change from your last conversation?
- 2) What is a helpful takeaway for yourself from this discussion? Please identify at least one takeaway you'd like to share with the group and submit your response [here](#).
- 3) How can the Accountability Partners group continue to support you, and how can you support them?

Participant/Manager Conversation Reflection

Now that you've completed your third conversation with your manager, take 10 minutes to reflect on the following questions:

- 1) How did it feel to have this conversation with your manager? What went well in your conversation?
- 2) Were there any areas where you felt unprepared, or is there anything specific you'd like to improve for your next conversation with your manager?
- 3) What are helpful takeaways from this experience? Please identify at least one takeaway you'd like to share with the group and submit your [response here](#).

Report Next Session:

- Please be ready to share your takeaways from the Accountability Partner discussion and your Manager Conversation in Session #4. Please submit your responses to the form no later than **Thursday, January 9**.