

## Bentley Career Success Equity Program

### Session #4: Career Advancement GPS – Credibility

**What:** Please plan to have a 60-minute conversation with your Accountability Partners

**When:** by 2/4/2025

#### Discussion:

- 1) What was a new insight about Credibility that would help your career growth?
- 2) Have Ready: Session #4 Workbook pages 6 & 7:
  - Consider your Strategies (Continue / Start / Stop) and the STAR Practices –
    - What is a strategy/STAR Practice key to building your Credibility?
      1. What action is a needed?
      2. What mindset shift is needed?
- 3) Hold each other accountable (Workbook p. 7):
  - What is ONE action each of you will take?
  - What is ONE ask or action you will take to gain Manager support/development?

#### Assignment and Preparation for Next Session:

- Use the [reflective questions form](#) to submit your collective examples for the STAR elements of building your credibility.
  - *We will collect all the STAR elements for the 4 GPS Guideposts from the accountability groups, compile into one document, and will share with all participants at the end of the program.*
- Please use the last 10 minutes of your meeting for time to reflect on your key takeaways from your discussion. Use this time to reflect and submit your individual responses [here](#).
- Please be ready to share your takeaways from the Accountability Partner discussion in our next session.